

OCA FILE Oct  
\_\_\_\_\_

OCA 87-5247  
15 October 1987

NOTE TO: The Director  
FROM: Dave Gries  
SUBJECT: The CIA as Confederacy or Conglomerate

STAT

THINKING IN TIME by Dick Neustadt and Ernie May contains on pages 212 through 219 a penetrating explanation of why and how the historical development of CIA produced an organization that is more like a confederacy or conglomerate than a centralized bureaucracy.

These pages are pertinent to our discussion last week about the lack of uniformity among CIA's directorates. I believe that there are ways to encourage a confederacy or conglomerate to act in a more uniform fashion, but that is another subject.

D/OCA/DDG [ ] (15 Oct 87)

STAT

Distribution:

Original - DCI (hand delivered)  
1 - DDCI  
1 - EXDIR  
1 - ER  
1 - OCA Record  
1 - DDG Chrono